

Using our Change Styles to land better change

- A workshop for teams



CHANGE IN PRACTICE

Lead and Land Better Change

Why this pack?

If you and your team want to better understand how you individually approach change and the impact that has on getting results, this workshop is for you.

We use Discovery Learning's 'Change Styles Indicator' to explore 3 change styles or preferences – first as individuals and then as a team. What strengths do the preferences bring? What challenges do they present? How do you work more effectively together?

Who is it for?

- A manager and their team (at any level)
- Cohort of managers
- Frontline employees

We can tailor the workshop to suit the needs of the participants

Deliverables

- Individual Change Styles Indicator Assessment results and development guide

Timeframe

This workshop is a 4-hour session and lead time is 2 weeks

Prerequisites

1-hour briefing meeting or call with the Sponsor of this workshop

Delivery format

The recommended format is Face-to-Face/onsite and travel, accommodation and other expenses will be invoiced at cost. Virtual via Zoom, Webex or Teams is available.

Optional Boosters

- Coaching Circles for Managers: 1 x 90mins session for up to 3 people
- Phone a Friend service: access to up to 8hrs tele-coaching as needed over 3 months

