

Coaching Circles

- Join a small group coaching session with people from different organisations and sectors to boost your skills



**CHANGE IN
PRACTICE**

Lead and Land Better Change

Why?

Coaching from an experienced Change Leader and Practitioner can be a valuable investment of time and, when it is in a small group setting, there is even more to gain as you learn from others and contribute your knowledge and experience. It also makes access to coaching more affordable than individual sessions.

Our Coaching Circles are designed as a series of 3 x 90 mins sessions with up to 3 people, led by one of our Senior Consultants, all of whom have been business change leaders and coaches for many years and worked on a wide range of types of change initiatives and in a wide range of sectors. You can renew your enrolment for further sessions at any time.

The Coaching Circle is a place to bring your questions, situations you would like advice or guidance on and help as you continue to grow your skills. The Coaching Circle to which you will be assigned will give you the opportunity to hear from people from different organisations, sectors, locations and phases of their careers. The aim is to provide insight and alternatives as you lead yourself and your team through the current and future initiatives and deliver results.

Also available as an in-house option for your organisation where Circle participants are colleagues.

Who is it for?

- Anyone responsible for leading their team to adopt and sustain change – from Team Leader to Executives and C-Suite.
- Project and Program leads
- Change Practitioners and Change Leads
- Extended project team members such as SMEs and other specialists

Deliverables

- 'Coaching Action Plan' created by the individual
- 3 x 90mins group Coaching Circle sessions

Timeframe

Sessions are offered once a month over 3 months and start when you are allocated to a Coaching Circle and the schedule for that Circle.

Prerequisites

Contract signed and payment in advance for 3 sessions. Payment by EFT or Paypal. Agreement that all coaching sessions are confidential.

Delivery format

Virtual via Zoom, Webex, Teams OR telephone

Optional Boosters

- 360 degree feedback: LSI 1 & 2 or i4 NeuroLeader can be incorporated into coaching if you have your reports
- Phone a Friend service: access to up to 8hrs tele-coaching as needed over 3 months