

# Change Management Contracting

- When you need experienced hands-on help



**CHANGE IN  
PRACTICE**

*Lead and Land Better Change*

## Why?

If you need experienced, fast and reliable hands-on change management help, then our contracting service is for you.

Our team are senior change practitioners with deep experience gained from leading and working on change initiatives from small to large and local to international, from simple to complex, from process and technology changes to transformation programs.

We have experience in all sectors including banking and finance, insurance, health, local government to federal government, aviation, tertiary education, telecommunications, retail, mining, science and technology, professional services, logistics and pharmaceuticals.

That all means we work quickly to understand the change underway and the results you need, the organisational culture, the readiness of your people and how to make the change stick. We work 'on the tools' to execute your change strategy or work with your established change team.

We have deep expertise in applying Prosci's tools and methodology and can help you get the most out of your investment in Prosci. We can also use your established tools and recommend other options.

## Who is it for?

- Change Leaders/Sponsors wanting to mitigate people-risk elements and drive adoption and usage
- Program and Project Managers and Change Leads needing additional change management expertise or resources
- Newly established change teams who need additional expertise and coaching

## Deliverables

- Determined by each change
- Experienced and licensed Prosci-certified change practitioners on time, on budget and on point

*Please note: this is our 'getting change done' service – if you need help designing your change strategy or need advice, our 'Strategic Change Consulting' service is for you.*

## Timeframe

Contractors can start within 5 days of completed contract and deposit payment, depending on location and your internal clearance and orientation requirements.

## Prerequisites

A 1-hour briefing meeting or call with the Sponsor of assignment prior to contract being issued. Contract signed and deposit payment.

## Delivery format

Virtual via Zoom, Webex, Teams or onsite or offsite.

## Optional Boosters

- Coaching Circles: 1 x 90mins session for up to 3 people
- Strategic Change Consulting
- Phone a Friend service: access to up to 8hrs tele-coaching as needed over 3 months