

Strategic Change Advisory Services

- Advice you can trust to deliver results



CHANGE IN PRACTICE

Lead and Land Better Change

Why?

- Is your change initiative or portfolio stuck, off strategy or just getting started?
- Want to get the most out of your change initiatives?
- Do you need to shift the change leadership behaviours within the organisation?
- Do you want to know how you are tracking to change management best practice?
- Do you need help with the change of building Enterprise Change Capability?

An external perspective can help. We are senior business leaders and practitioners and our specialty is landing the results of your strategic changes and making sure they are sustained. We have over 25 years of experience working and advising on changes of all scales, types and from all sectors in the APAC region and beyond.

We work quickly to understand your strategy and goals, your culture and environment, your teams and customers. This means we can devise best-fit solutions that are pragmatic, cost-effective, timely and impactful.

We bring focus to what it will take to land a specific change, the pragmatic options and risks and to aid decision-making. For all that to work, you need consultants you can trust – we are separate from company politics and agendas. Our aim is to provide the best advice on how to achieve the adoption of your change initiatives, build solid change leadership behaviours and deliver results.

Who is it for?

- Global leadership teams, Boards and Governance Committees
- C-Suite and Executive teams
- Transformation Program Leads, Program Managers, Change Leads, Benefit Managers, Portfolio Managers
- PMO, CMO, Strategy teams
- Communities of Practice

Services include

- Guest speaking sessions
- Coaching of Executives, Managers, Change Leaders (Sponsors) or Change and Program teams – individual coaching, coaching circles or 'Phone a Friend' service
- Design of change leadership programs for senior leaders
- Facilitation of bespoke programs or your existing inhouse programs
- Strategic review of and recommendations to improve health of existing change portfolio
- Enterprise Change Management capability audits and designing the recommended approach

Timeframe

Lead time is dependent on availability of key stakeholders and service to be provided. Duration is dependent on the target outcomes. Minimum of half-day booking.

Prerequisites

A 1-hour briefing meeting or call with the Sponsor to tailor content or focus of the sessions.

Delivery format

Virtual via Zoom, Webex, Teams OR Face-to-Face/onsite.

Optional Boosters

- Change Management Contracting – when you need experienced hands-on help to execute change plan